

**ATHENS CITY COUNCIL
MINUTES OF CALLED MEETING
August 30, 2024**

The Athens City Council met in a called session on Friday, August 30, 2024, at 9:00 a.m. with Mayor Sherlin presiding. Mayor Sherlin gave the invocation. Fire Chief Ainsworth led the Pledge of Allegiance.

Upon roll call, the following members were present:

Curtis, Pelley, Eaton, Sherlin

Absent: Witt-McMahan

The following decision was made and ordered made a part of the records of the Athens City Council.

The purpose of the meeting, as issued in the “Public Notice of Called Meeting” posted on August 27, 2024, was made a part of these minutes:

**PUBLIC NOTICE OF CALLED MEETING
OF THE
ATHENS CITY COUNCIL**

NOTICE IS HEREBY GIVEN to all residents of Athens, Tennessee, and to all persons interested, that a called meeting of the Athens City Council will be held at the Athens Municipal Building (Burkett Witt Council Chambers) located at 815 North Jackson Street, Athens, Tennessee, commencing at 9:00 a.m. on Friday, August 30, 2024.

The purpose of this meeting is to:

1. Approve employment agreement between the City of Athens and Dr. Randall Dowling.
2. Discuss, authorize, and approve all matters related to the hiring of Dr. Randall Dowling.

/s/ 
Steven S. Sherlin, Mayor

- 1 -

CITIZENS COMMENTS

- 2 -
NEW BUSINESS

Approve employment agreement between the City of Athens and Dr. Randall Dowling.

Councilmember Curtis moved to approve the employment agreement as presented and the start date of October 7, 2024; Vice Mayor Eaton seconded.

Councilmember Pelley moved to amend the salary (\$130,000) and vacation time (accrue at the same basis of employees); no second. Motion to amend failed.

Discussion continued regarding Councilmember Curtis' motion to approve the presented employment agreement and the start date of October 7, 2024. Mayor Sherlin discussed the education and experience that Randy has and how it came into play during the negotiation of the employment agreement. Vice Mayor Eaton asked for clarification on the vacation time. City Attorney, Chris Caldwell clarified that it is correct that Randy will have 31.5 days available on day one; however, the clause that states "Employee shall not take vacation leave if such leave interferes with properly discharging the duties under this Agreement." prevents abuse of vacation time. Councilmember Curtis spoke for **Motion approved.**

Roll call vote:

AYES: Curtis, Eaton, Sherlin

NAYS: Pelley

Absent: Witt-McMahan

- 3 -

Discuss, authorize, and approve all matters related to the hiring of Dr. Randall Dowling.

No discussion.

- 4 -

ADJOURNMENT

Councilmember Curtis moved to adjourn; Vice Mayor Eaton seconded. The meeting was adjourned at approximately 9:25 a.m.

Roll call vote:

AYES: Curtis, Pelley, Eaton, Sherlin

NAYS:

Absent: Witt-McMahan


MITCHELL B. MOORE, Interim City Manager


STEVEN S. SHERLIN, Mayor